

NORTHERN INYO HOSPITAL

EXECUTIVE TEAM MEETINGS

Meeting Minutes, November 29, 2015

Member:	10/29									Member:	10/29							
K. Flanigan, MD MBA	P									M. Robinson, MD	P							
M. Sirois	P									J. Ungersma, MD	P							
K. Huntsinger	P									MC Hubbard	P							
C. Petersen	P									D. Hayden	P							
G. Stottlemire	P																	
J. Engblade, MD	P																	
S. Brown, MD	P																	

Topic	Discussion	Action	Responsible Party
1. Call to order	Board President MC Hubbard called the meeting to order 8:15A		
2. Floor opened to public comment	No public comment made		
3. See agenda for title	<p>Dr. Flanigan opened the discussion with an explanation of the goals of this meeting, David Sandberg moderated a discussion of why have a Mission Statement and what is a Vision and why are they important. The goals of the meeting were defined as reviewing the history of NIHD from when there was only a hospital present in the community to the passage of legislation creating hospital districts to today's existence of a healthcare district. Then participants then learned why long-term success for an organization is typically built around a clear Mission and understanding of a Vision and what comprises 'great' Mission Statements and Visions. Three small workgroups were formed and worked individually for 90min reviewing the existing Mission Statement and developing proposals for edits vs. a new Mission Statement. At 1145A a group consensus was formed on a new draft Mission Statement-</p> <p>Improving our community one life at a time One Team. One Goal. Your Health!</p> <p>The participants then reviewed the key questions a Vision is intended to address</p> <p>What does the industry look like in 3-5 years? What is NIHD doing in 3-5 years? What will we look like in 3-5 years?</p>	<p>Circulate draft Mission Statement for edits, revisions and assessment of whether it is effective at defining why NIHD exists and if it motivates current and future employees.</p>	Dr. Flanigan

Topic	Discussion	Action	Responsible Party
4. Adjournment	Meeting adjourned at 1150A		

Submitted by

Approved by: